



October 1, 2015

TEXAS MOLECULAR LIMITED PARTNERSHIP
2525 INDEPENDENCE PARKWAY SOUTH
DEER PARK, TX 77536

Dear Safety Manager,

Each year, Texas Mutual Insurance Company recognizes policyholders whose commitment to employee safety sets them apart. Because your company has gone above and beyond to ensure your workers' safety, I am pleased to award you with a Texas Mutual safety trophy for 2015.

This is quite an accomplishment, as you are one of just 200 businesses receiving this award out of our 65,000 policyholders across Texas. We selected your company because you provide the resources necessary to protect employees from workplace hazards, which is reflected by your outstanding safety record. Simply put, it is clear that safety is a core value in your organization.

As a policyholder-owned mutual insurance company, our board of directors and staff are focused on serving you. We work hard to help you prevent workplace accidents, and we are proud to have policyholder owners who share our vision. I hope you will display this trophy as a symbol of your commitment to the well-being of your employees.

If you have questions about workplace safety, we encourage you to call us at 844-WORKSAFE (967-5723) between 8 a.m. and 5 p.m. CST or email us at safety@texasmutual.com. Together, we can make Texas a safer place to work.

Sincerely,

A handwritten signature in black ink that reads "Woody Hill". The signature is written in a cursive, flowing style.

Woody Hill
Vice President of Safety Services
Texas Mutual Insurance Company